

## BROADENING OPPORTUNITIES

These are the expansion of a Leader's capabilities and understanding provided through opportunities external to the Army, gained through experiences and/or education in different organizational cultures and environments resulting in a Leader who can operate up to and including the strategic level in multiple environments. Short and long term assignments are available and all FA50 officers are encouraged to compete for these opportunities.

**Advanced Civil Schooling (ACS)** - FA50s may compete for a fully funded Master's degree. Any MA or MS program in a field that supports the work of an Army Force Manager (i.e. Business Administration, Industrial Engineering, Public Policy Administration, etc.) would be considered.

**Fellowships** - FA50s may compete for many Army-sponsored Fellowships. FA50 regularly sends officers to serve 12-month tours with several different organizations and schools. Qualified officers may also apply for the JCS/OSD/ARSTAFF Internship Program, Army Congressional Fellowships and other opportunities.

**Training With Industry (TWI)** - FA50 has TWI arrangements with several corporations and companies. Participants spend a year at the corporate headquarters and various other locations within the organization to observe and learn state-of-the-art organizational and management skills useful to the Army, and in turn those selected represent the Army to industry.



Become An FA50 Force Manager

# FA50

## FORCE MANAGERS

# "ARCHITECTS OF EXCELLENCE"

Link to FA50 websites for more information:

[www.fa50.army.mil](http://www.fa50.army.mil)

FA50 on Facebook: [Army.FA50](https://www.facebook.com/Army.FA50)

DVIDS: <https://www.dvidshub.net/unit/FA50>

AKO: <https://www.us.army.mil/suite/page/194547>

AFMS Online: <http://www.afms1.belvoir.army.mil>

HRC on-line: <https://www.hrc.army.mil>

Milper Messages: <https://persomnd04.army.mil/milpermsgsf.nof>

*"We will do what it takes to build an agile, adaptive Army of the future. We need to listen and learn - first from the Army itself, from other services, from our interagency partners, but also from the private sector, and even from our critics. Developing a lethal, professional and technically competent force requires an openness to new ideas and new ways of doing things in an increasingly complex world. We will change and adapt."*

— Gen. Mark A. Milley  
Chief of Staff, U.S. Army



# Creative Managers of Change...

## Army Force Managers

Synchronize and execute the complex processes and systems that define the force and build the Force in support of the Warfighter.

## What is Force Management?

Force Management is a critical operating function for the Army. It encompasses the many processes that generate future requirements and ensure the Army is efficiently and effectively organized, manned, equipped, trained and sustained. Force management provides trained and ready forces to Combatant Commanders, now and in the future.

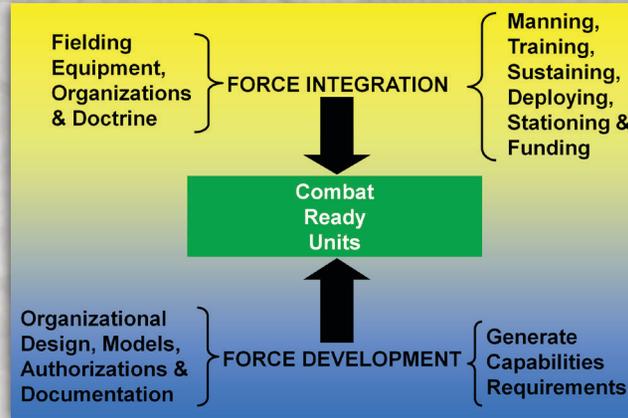


Force management is the overarching means for utilizing Force Development and Force Integration.

Force Development is the process of *determining Army* doctrinal, organizational, training, materiel leader/soldier development and facility *requirements and translating them into programs and structure*, within allocated resources, to accomplish Army missions and functions.

Force Integration is the *synchronized, resource-constrained execution of an approved force development program to achieve systematic management of change*, including the functions of structuring, manning, equipping, training, sustaining, deploying, stationing and funding the force during the introduction and incorporation of approved change. It also includes the function of measuring force readiness during the sustainment of change. *Force Integration is the enabling process of Force Management.*

## DIAGRAM OF FORCE MANAGEMENT PROCESSES



## FA50s Contribute to

- Transformation and modernization across the Army
- Adapting organizations to changing environments
- Successful fielding and reset of equipment in support of the Soldier

## FA50s gain

- Professional growth and advancement
- Corporate management and organizational skills
- Military and civilian education opportunities

As an FA50 you will draw on your branch experience and knowledge to help transform and modernize the Army in an era of unprecedented change. Positions for all components can be found in the National Capital Region, across the U.S. and the world.

**FA50 is seeking ambitious officers who want to make a difference in the Army of the Future.**

## WHO ARE FORCE MANAGEMENT (FA50) OFFICERS?

FA50 is found within the Operational Support Functional Category. Functional Area 50 officers – Army Force Managers – understand the art and science of “*how the Army runs.*” FA50 officers are uniquely trained and educated creative managers of change. They are integrated in both Army and Joint missions. FA50 officers are qualified in the critical aspects of the force management



process. FA50s create mission ready, campaign quality expeditionary forces for the Combatant Commander. Force Management officers translate strategy into structure while advising Army leaders on the second- and third-order effects of their



Force Management decisions. They are self-disciplined, strategic thinkers and are problem solvers for Army and Joint Senior Leaders.

FA50s design organizations (Capabilities Development), build structure (TAA), allocate manpower and equipment (PPBE), execute organizational authorizations (MTOEs & TDAs), coordinate activations/inactivations/reorganizations, analyze and develop new requirements, build investment strategies (POM), manage equipment distribution and NET and conduct the processing and analysis of Operational Needs Statement (ONS).

More than 200 FA50s *serve at all levels* within COCOMs, the Joint Staff, HQDA, TRADOC, FORSCOM, ASCCs, Corps and Divisions.

*The Force behind the Force*